Methods Plan Assignment

Due on March 31st by **midnight to** [**em.k.maloney@duke.edu**](mailto:em.k.maloney@duke.edu)

What is your final research question?

How are men versus women victims of sexual harassment expected to respond to instances of harassment in the workplace?

What is your **independent** variable?

My independent variable is the gender of the victim: man versus woman.

Which identities will you use to operationalize your independent variable?

To capture the gender difference in victim, I will use two strategies:

* First, I will modify the object identity of employee with female or male
* Second, I will change the object identity from employee to woman or man

I will keep the actor **constant** across all my simulations with the identity Manager.

Which behaviors will you use to operationalize your independent variable?

To capture the experience of being harassed in the workplace, I will use the behavior:

* Harass

What is your **dependent** variable?

My dependent variable is how victims are expected to respond to being harassed – what behaviors are culturally available and expected for them to choose in response to this experience?

Which ACT outcome will you use to measure your dependent variable (deflection, emotions (consequent or characteristic), or expected behavior (optimal behavior or the predicted behavior following an interaction)?

I will be using the predicted behavior following an interaction.

Final simulation table:

*Note: If you will not need to use modifiers for your simulations, feel free to delete those columns. You may also need to add rows if you will be doing more than 10 simulations.*

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| ACT Dictionary | Actor | Behavior | Object Modifier | Object | Outcome of interest |
| U.S. 2015 | Manager | Harass | Female | Employee | Predicted Behavior |
| U.S. 2015 | Manager | Harass | Male | Employee | Predicted  Behavior |
| U.S. 2015 | Manager | Harass |  | Woman | Predicted  Behavior |
| U.S. 2015 | Manager | Harass |  | Man | Predicted  Behavior |